

Quality, Health, Safety and Environment policy statement

Freyssinet Middle East is a subsidiary of Soletanche Freyssinet Group (France). The company operates in the Middle East from Dubai Regional Head Office with four main business units – Civils, Buildings, Reinforced Earth and Repairs. The scope of the work is post tensioning for bridges and slabs, construction methods, cable stayed structures, bearings and expansion joints, structural repairs and maintenance, mechanically stabilized earth structures, tech span precast custom designed concrete arch system and soil nailing. Through subsidiaries in the region, Freyssinet Middle East aims to be the leader in its specialty contracting business, offering high quality services to the satisfaction of the clients.

To pursue this ambition and in line with our Excellence 6 Development Plan, Freyssinet Middle East has set an appropriate organization and a QHSE system that will ensure continuous improvement of performances. To achieve the highest standards in the implementation, approach and application with regards to HSE, Freyssinet Middle East is fully committed to the prevention of pollution, protection of the environment from our operations by reducing the amount of CO2 emissions and greenhouse gases we produce so far as reasonably practical. Freyssinet Middle East objectives are:

- Assuring profitability of the business in the Subsidiaries and the business units,
- Assuring Excellency and professionalism in executing the Projects with the best Safety environment and practice,
- Developing our activities and business portfolio in line with the Freyssinet Development Plan and the Soletanche-Freyssinet Resonance Development Plan.
- Providing adequate resources to properly maintain the Health, Safety and Environmental protection functions of the company.
- Continually reviewing our methods and assess our risks.
- Provide and maintain systems of work which are safe and without risk to Health and Environment.
- Establish arrangements for the use, handling, storage and transport of articles and substances provided for use of work, which are safe and without risk to Health and Environment.
- Provide employees with such information, instruction, training and supervision as is necessary to secure their safety and health at work and that of others who may be affected by their actions.
- Carry out Health and Safety surveillance, where required.
- Ensure that all machinery, plant and equipment are maintained in a safe condition.
- Make adequate provision and arrangements for welfare facilities at work.
- Places of work are safe, ensuring that access and egress routes are safe and without risk.
- Continue to monitor our performance in regard to Health and Safety.
- We aim to work closely with all our clients at the design stage to ensure the techniques used have a minimal effect on the environment.
- To reduce the effect of noise, dust, disturbance and inconvenience from our operational activities, ensuring our equipment is maintained and serviced on a regular basis.
- To reduce our carbon footprint by ensuring that adequate and effective planning is adopted throughout when transporting materials.
- By making use of existing public services and transport systems.
- By using different techniques, such as video conferencing, to help reduce our carbon footprint.
- To liaise and co-operate with the appropriate enforcement authorities on all environmental issues and to comply with the relevant legislation.
- To continually improve the Safety Culture.

Our targets are to ensure an effective implementation of the QHSE system at all levels of the company and to work on its constant improvement by:

- Targeted hiring of new employees,
- Training and skill development of our employees,
- Developing the leadership skills of our managers,
- Focus on our clients requirements as per the Group "Excellence in Client Care" program,
- Continuous measurement of our processes efficiency.

All employees of the company have a duty to:

- ✓ Take reasonable care of their own Health and Safety and that of others who may be affected by their actions or omissions.
- ✓ Co-operate with others in the company to fulfill its statutory duties with respect to HSE protection.
- ✓ Not to interfere with, misuse or willfully damage anything provided in the interest of HS and Welfare.
- ✓ To take care of, maintain and wear the P.P.E. issued to them.
- ✓ To work to any methods and instructions issued by the company.

To ensure this policy remains effective the companies Pole Manager will:

- ✓ Review it annually or at the time of any significant changes within the business.
- ✓ Make any such changes known to all employees and to any interested party on request.
- ✓ Maintain the procedures for communication and consultation between all levels of staff regarding matters of Quality; Health, Safety and Welfare; Environment.

I call for all employees in Freyssinet Middle East to participate actively in the implementation and improvement of our QSE.
I personally commit to continue providing our QSE Manager full support and effective contribution in achieving his duties and targets.


Khalil Doghri
Pole Manager